



STEAMFITTERS LOCAL UNION 420

JAMES SNELL
Business Manager

KEVIN HEFFERNAN
Financial Secretary/Treasurer

SPECIAL NOTIFIED ORDER OF BUSINESS DRIVE-IN ALLOCATION VOTE

March 3, 2021

Dear Brothers and Sisters:

As your Business Manager, I am writing to notify all Building Trades Members, Mechanical Equipment Service Members, Gas Distribution Members, and Instrument Technician members of a Special Notified Order of Business – Drive-In Allocation Vote to be held on Local 420 Union premises on Tuesday, April 6, 2021 between the hours of 9:00 a.m. and 6:00 p.m.

The purpose of this Drive-In Allocation Order of Business will be to vote upon the allocation of the May 1, 2021 MCA contract increase and the May 15, 2021 SCA contract increase.

The Health & Welfare Fund has continued to perform well in these times of uncertainty. Accordingly, we are recommending a contribution increase of only \$0.25 per hour to the Health & Welfare Fund and no increase in the retiree premium.

As to the Supplemental Retirement Plan (SRP), we recommend a contribution increase of \$0.75 per hour. We also recommend an increased deduction from wages of \$0.10 per hour to the OMR Fund so that we can continue to focus on increasing work opportunities for our members by assisting our contractors in bidding against non-union competition.

A modest increase of \$0.05 per hour for the Apprentice Fund is also recommended so that the Apprentice Fund can continue not only to keep pace with the industry, but to remain a leader in the field.

Finally, we are recommending an increased deduction from wages of \$0.03 per hour to the Scholarship Fund. The last Scholarship Fund increase was 25 years ago when the rate went from \$0.01 to \$0.02 per hour. Since that time, the number of scholarships awarded have increased, as have the amounts of those scholarships. To continue to be able to provide scholarships, and to improve them, we strongly recommend this increase.

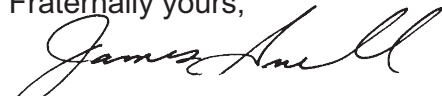
If approved, the 2021 contract increases, and wage deductions will be allocated as follows:

Building Trades Journeyman – Effective May 1, 2021		
	Philadelphia	Reading & Lehigh Valley
Health & Welfare Fund	\$0.25	\$0.25
SRP	\$0.75	\$0.75
Apprentice Fund	\$0.05	\$0.05
Gross Wages	\$2.10	\$1.60
Less Wage Deductions:		
OMR	\$0.10	\$0.10
Scholarship	\$0.03	\$0.03
<i>Net Wages</i>	\$1.97	1.47
Total	\$3.15	\$2.65

Mechanical Equipment Service - Effective May 15, 2021		
	Philadelphia	Reading & Lehigh Valley
MES Journeyman (MESJ)		
Health & Welfare Fund	\$0.25	\$0.25
SRP	\$0.75	\$0.75
Apprentice Fund	\$0.05	\$0.05
Gross Wages	\$2.10	\$1.60
Less Wage Deductions:		
OMR	\$0.10	\$0.10
Scholarship	\$0.03	\$0.03
<i>Net Wages</i>	\$1.97	\$1.47
Total	\$3.15	\$2.65
MES Serviceman (MESS)		
Health & Welfare Fund	\$0.25	\$0.25
SRP	\$0.75	\$0.75
Apprentice Fund	\$0.05	\$0.05
Gross Wages	\$1.40	\$1.25
Less Wage Deductions:		
OMR	\$0.10	\$0.10
Scholarship	\$0.03	\$0.03
<i>Net Wages</i>	\$1.27	\$1.12
Total	\$2.45	\$2.30

Only Building Trades Members, Mechanical Equipment Service Members, Gas Distribution Members, and Instrument Technician Members are eligible to participate in this drive-in vote.

Fraternally yours,



Jim Snell
Business Manager

DETAILS OF THE DRIVE-IN ALLOCATION VOTE

Date: Tuesday, April 6, 2021
Time: 9:00 a.m. to 6:00 p.m.
Place: Parking Lot – 2nd Entrance
Steamfitters Local 420
14420 Townsend Road
Philadelphia, PA

Members will cast their ballot from their motor vehicles

***All occupants of motor vehicles entering the Union parking lot on April 6, 2021
must wear face masks***

***Members will not be permitted to exit their vehicles while in line to vote
and will be required to leave the parking lot immediately after voting
so as to assure that we remain in compliance with government orders***

When you arrive at the parking lot (2nd entrance), you will be directed to the area where representatives of Electec Election Services, an independent company that provides election services, will register you and direct you to the voting location. You must exit the premises immediately after voting to conform with social distancing policies.

To vote, you must show your Union membership card to the Electec representative. You will not be permitted to cast a ballot without your Union membership card.

Due to the continuing COVID-19 pandemic, the Local 420 offices will not be open to obtain affidavits, as is the case on election days.

At the conclusion of the vote, the ballots will be tallied and certified by Electec Election Services.