



STEAMFITTERS LOCAL UNION 420

JAMES SNELL
Business Manager

KEVIN HEFFERNAN
Financial Secretary/Treasurer

November 3, 2020

Dear Brothers and Sisters:

I am writing to give you the latest update on next year's 40th General Convention of the United Association and the election of delegates to that Convention from Local 420.

General President Mark McManus has notified us that while the UA hopes that it will be able to hold a fully in-person convention in San Diego, CA, the uncertainties caused by the COVID-19 pandemic have led the UA to also hold open the possibility of two other options: 1) a partially in-person, partially virtual convention; and 2) a fully virtual convention. While the UA does not anticipate making a final decision on the conduct of the convention until late spring or early summer 2021, it has directed the Local Unions to elect delegates with the understanding that while the ability of delegates to attend the convention in-person may be impacted, the Local will be entitled to its regular share of convention delegates.

As you know, Local 420 continues to be unable to hold membership meetings due to the orders issued by the Commonwealth of Pennsylvania and the City of Philadelphia. Pennsylvania currently restricts indoor occupancy to 20% of the maximum occupancy for venues (such as Local 420's Union Hall) where the maximum occupancy is less than 2,000 people. Philadelphia permits indoor occupancy to only 10% of the maximum occupancy. Under either limit, we cannot hold in-person membership meetings, at least as of now.

In light of the continued COVID-19 pandemic restrictions, General President McManus, in a letter dated October 28, 2020, has exercised his authority under the UA Constitution and is strongly encouraging Local Unions with elections of officers and/or delegates between now and March 2021 to conduct their elections by mail ballot. General President McManus has further exercised his authority under the UA Constitution, pursuant to a UA General Executive Board directive, to grant all Local Unions conducting their election by mail ballot permission to move their nominations and election up by one month. In other words, Local Unions planning to elect delegates and/or officers in March 2021 by mail ballot may hold their nominations meeting in January 2021 and mail out the ballots in February with a return date in March 2021.

In lieu of holding an in-person nomination meeting due to pandemic restrictions, General President Mc Manus has also authorized an Alternative Procedure for Nominations. The Alternative Procedure generally provides that all nominations for delegate are to be made by letter or email to the Local Union President or the Judge of Elections. A Notice of Nominations and Election will be mailed out in the near future which will contain more pertinent information.

Of course, all these plans remain in flux due to the pandemic. We will continue to take direction from the UA and to pay attention to the occupancy limitations imposed on us by the Commonwealth of PA and City of Philadelphia. We will also try to update our members on the nomination and election of convention delegates as we learn more.

Fraternally yours,

A handwritten signature in cursive script that reads "James Snell". The signature is written in black ink and is positioned above the printed name and title.

Jim Snell
Business Manager