



STEAMFITTERS LOCAL UNION 420

JAMES SNELL
Business Manager

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Financial Secretary/Treasurer

December 2020

NOTICE OF NOMINATIONS AND ELECTION OF DELEGATES TO THE UNITED ASSOCIATION CONVENTION

Pursuant to Section 122(a) of the UA Constitution and Article VI of the Local 420 By-Laws, and as provided in the Alternative Procedure for Nominations approved by the General President for March 2021 delegate elections, Local 420 will conduct nominations and a mail ballot election for 33 Delegates to the 2021 Convention of the United Association, under the supervision of the Election Board, as follows:

Nomination Procedure

1. Nominations, including self-nominations, will be accepted only by mail or email, and must be **received** by the Election Board between December 14, 2020 and January 8, 2021.
 - a. If sent by mail, nominations or self-nominations should be addressed to the Election Board at the Union's address.
 - b. If sent by email, nominations or self-nominations should be emailed to nominations420@lu420.com.
 - c. All nominations must include the following information for the candidate and, where there is a nominator, for the nominator as well: your name, book number, cell phone number and email address.
2. Eligibility to Nominate: To be eligible to nominate a member to be a candidate for a Delegate position, the nominator must be a journeyman member in good standing or an apprentice in good standing who has completed his/her 3rd apprentice year no later than January 8, 2021.
3. Eligibility to be Nominated to be a Candidate for Convention Delegate: To be eligible to be nominated as a Delegate, a member must be a journeyman member who has been a member in good standing of the UA for at least two years immediately prior to January 8, 2021. Members who are eligible to be nominated may self-nominate.

Nomination Meeting by Videoconference

1. A nomination meeting will be held by videoconference, as follows:

Date: January 5, 2021
Time: 6:00 p.m.
Log-in information for the meeting will be mailed to you in advance of the meeting
2. Per the Alternative Procedures adopted by the UA General President, **nominations will not be accepted at this meeting.**
3. The eligibility of candidates whose nominations or self-nominations are received in advance of the meeting will be announced at the meeting. Candidates whose nominations or self-nominations are received after the meeting, but by the close of business on January 8, 2021, will be separately notified of their eligibility.

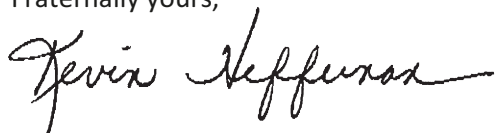
Mail Ballot Election

1. A meeting of candidates only will be held, in person, at Local 420 on January 12, 2021 between 5:00 p.m. and 6:30 p.m. to select ballot positions. In the event federal, state or local regulations preclude an in-person meeting, this ballot selection meeting will be held by videoconference and the candidates will be so notified and provided with login details.
2. Candidate positions on the mail ballot will be handled in accordance with Article VI, Section 3(b) of the Bylaws. Ballot positions shall be based on a drawing of ping pong balls from a sealed container, which drawing shall be made by the Judge of Elections.
3. Mail ballots will be sent to all members in good standing on or about February 22, 2021.
4. Eligibility to vote: Journeyman members in good standing, as well as apprentices in good standing who have completed their 3rd apprentice year no later than February 15, 2021, are eligible to vote, but any such member must have been a member in good standing for a period of one (1) year immediately prior to February 15, 2021. Any member who owes or has paid a reinstatement fee within a period of one (1) year prior to February 15, 2021 shall not be eligible to vote.
5. Instructions will be included for the return of ballots, which must be sent to a post office address and **received** no later than the close of business on March 20, 2021.
6. Hand delivery of mail ballots is **not** permitted.
7. The mail ballots will be mailed to a Post Office box that is secured by the third-party election service, ELECTEC, that has conducted several of the last elections for Local 420.

Counting of Mail Ballots and Announcement of Results

1. Counting of ballots will be conducted by ELECTEC on March 22, 2021, beginning at 11:00 a.m., under the supervision of the Election Judge and will be open to all candidates and members to observe by videoconference. Details of the login information will be provided to all members in advance of that date.
2. In the event of a tie vote, the winner will be determined by a coin toss, which shall take place at Local 420 on March 23, 2021, beginning at 3:00 p.m. and shall be limited to the affected candidates only. In the event that an in-person meeting is not permitted by federal, state or local regulations, the coin toss will be held by videoconference or other means and the affected candidates will be notified of login details.

Fraternally yours,



Kevin Heffernan

Financial Secretary – Treasurer