

May 14, 2011

Brothers and Sisters:

The following are the details of the agreement reached by the Local 420 and SCA Negotiating Committees regarding the new Collective Bargaining Agreement (CBA) for the period of May 15, 2011 to May 14, 2014, which was ratified by the Membership on May 14, 2011.

**Mechanical Equipment Service Journeyman (MESJ)**

	<b>Philadelphia</b>	<b>Reading &amp; Lehigh Valley</b>
May 15, 2011	\$0.00	\$0.00
May 15, 2012	\$2.25	\$1.70
May 15, 2013	\$2.40	\$1.90

**Mechanical Equipment Service Serviceman (MESS)**

	<b>Philadelphia</b>	<b>Reading &amp; Lehigh Valley</b>
May 15, 2011	\$0.00	\$0.00
May 15, 2012	\$1.80	\$1.36
May 15, 2013	\$1.92	\$1.52

In addition, beginning May 15<sup>th</sup>, 2011 all *future* 1<sup>st</sup> and 2<sup>nd</sup> period MESS Apprentices will have the following reductions:

- (1) A \$2.99 reduction in the Pension Fund contribution (subject to legal review).
- (2) Elimination of the \$0.05 contribution to the International Training Fund (ITF).
- (3) Elimination of the \$0.25 contribution to the SCA Industry Advancement Fund.

Also, the SCA has agreed to assist Local 420 in its attempt to install Steward protection language in the National Service and Maintenance Agreement Schedule A for the State of Pennsylvania. The language would be similar to that which is contained in Section Eight (8) of the current CBA between the SCA and Local 420.

All other terms and conditions currently contained in the SCA / Local 420 CBA would remain in full force and effect.

Steamfitters Local 420 Negotiating Committee